ANNUAL QUALITY ASSURANCE REPORT

2014 - 2015

Submitted to



NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL Bangalore - -560072.



Muqyyath Sha Sirguro Wakf Board College

Madurai - 625020

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The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year	2014 -15	
1. Details of the Institution		
1.1 Name of the Institution N	luqyyath Sha Sirguro Wakf Board Co	llege
1.2 Address Line 1	80 Feet Road	
Address Line 2	K.K. Nagar	
City/Town	MADURAI	
State	TAMIL NADU	
Pin Code	625020	
Institution e-mail address	msswbcollege@gmail.com	
Contact Nos.	0452- 2528898, 2524747	
Name of the Head of the Institution:	Dr. S. ABDUL RAHIM	
Tel. No. with STD Code:	0452-2524747	
Mobile:	+919043120036	
Name of the IQAC Co-ordinator:	Dr. M.MOHAMED ALI JINNAH	
Mobile:	+919486555620	
IQAC e-mail address:	iqacwbc@gmail.com	

1.3 NAAC Track ID:	
OR	
1.4 NAAC Executive Committee No. & Date:	
1.5 Website address:	www.msswbc.com
Web-link of the AQAR:	www.msswbc.com/AQAR

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+	77.05	2003	5 years
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

16/07/2004

- 1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC.
 - i. AQAR 2004 2005: Submitted to NAAC on 30/12/2005
 - ii. AQAR 2005 2006: Submitted to NAAC on 15/12/2006
 - iii. AQAR 2006 2007: Submitted to NAAC on 22/12/2007
 - iv. AQAR 2007 2008: Submitted to NAAC on 25/11/2008
 - v. AQAR 2010 2011: Submitted to NAAC on 16/12/2015
 - vi. AQAR 2011 2012: Submitted to NAAC on 16/12/2015
 - vii. AQAR 2012 2013: Submitted to NAAC on 16/12/2015
 - viii. AQAR 2013 2014: Submitted to NAAC on 17/12/2015
 - ix. AQAR 2014 2015: Submitted to NAAC on 17/12/2015

1.9 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes V No
Constituent College	Yes No 🗸
Autonomous college of UGC	Yes No 🗸
Regulatory Agency approved Is	nstitution Yes 🗸 No
(eg. AICTE, BCI, MCI, PCI, N	CI)
Type of Institution Co-educati	ion / Men Women
Urban	✓ Rural Tribal
Financial Status Grant-	-in-aid UGC 2(f) UGC 12(b)
Grant-in-a	id + Self Financing Totally Self-financing ene
Arts Science	Commerce Law PEI (Phys.Edu.)
TEI (Edu) Engine	ering Health Science Management
Others (Specify) .Nil	
1.11 Name of the Affiliating Univ	rersity (for the Colleges) MADURAI KAMARAJ UNIVERSITY MADURAI
· ·	ersity (for the Colleges)
· ·	rersity (for the Colleges) MADURAI Central/ State Government UGC/CSIR/DST/DBT/ICMR etc
1.12 Special status conferred by C	dentral/ State Government UGC/CSIR/DST/DBT/ICMR etc
1.12 Special status conferred by C Autonomy by State/Central G	dentral/ State Government UGC/CSIR/DST/DBT/ICMR etc
1.12 Special status conferred by C Autonomy by State/Central G University with Potential for I	Tentral/ State Government UGC/CSIR/DST/DBT/ICMR etc. Sovt. / University Excellence UGC-CPE UGC-CE
1.12 Special status conferred by C Autonomy by State/Central G University with Potential for I DST Star Scheme	dentral/ State Government UGC/CSIR/DST/DBT/ICMR etc. dovt. / University Excellence UGC-CPE UGC-CE gramme DST-FIST

2.1 No. of Teachers	4				
2.2 No. of Administrative/Technical staff	2				
2.3 No. of students	1				
2.4 No. of Management representatives	1				
2.5 No. of Alumni	1				
2. 6 No. of any other stakeholder and	1				
Community representatives	1				
2.7 No. of Employers/ Industrialists	1				
20 N C 4 E 4 1E					
2.8 No. of other External Experts	1				
2.9 Total No. of members	12				
2.10 No. of IQAC meetings held	2				
2.11 No. of meetings with various stakeholders	: No. 4 Faculty 2				
Non-Teaching Staff Students 1	Alumni 1 Others 0				
2.12 Has IQAC received any funding from UG	C during the year? Yes No				
If yes, mention the amount					
2.13 Seminars and Conferences (only quality related)					
(i) No. of Seminars/Conferences/ Worksh	nops/Symposia organized by the IQAC				
Total Nos . 1 International 1	National State Institution Level 1				
(ii) Theme EMERGING TRENE	OS IN HIGHER EDUCATION				

2. IQAC Composition and Activities

2	14	Significant	Activities	and	contributions	made b	v IC)A(
4.	17	Significant	Activities	anu	Committed	made 0	γı	ノヘい	•

- Bridge course conducted for new entrants.
- Teaching staff are encouraged to involve themselves in research work.
- Internal academic auditing is done in every semester.
- Remedial classes are conducted for weak students.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
 Entire College Building renovation proposal sent to DRDA. Modernisation of Computer Lab with Computers of latest configuration. 	 The proposal has been accepted by DRDA and work to start soon. Management promised to allocate funds for carrying out the work.

^{*} Academic Calendar of the year is attached in the Annexure-I

2.15 Whether the AQAR w	ras placed in statutory body	Yes	✓	No	
Management	Syndicate	A	Any ot	her body	

Provide the details of the action taken

- The proposal to renovate the building under Self Sufficient Scheme of Tamil Nadu Government is accepted and the college has to contribute a sum of Rs. 1608700/- and DRDA Contribution is Rs. 32 lakhs.
- The suggestions received from IQAC are placed in the meetings of staff council and College Governing body for necessary action
- The faculties were asked to apply for projects to various funding agencies.

Part – B Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	5		3	
UG	13		5	
PG Diploma	1		1	
Advanced				
Diploma				
Diploma	1		1	
Certificate				
Others (M.Phil.,)	1		1	
Total	21		11	
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	19
Trimester	
Annual	2

1.3 Feedback from stakeholders* Alumni (On all aspects)	rent / Employer / Students /
Mode of feedback : Online Manual	Co-operating schools (for PEI)
*Please provide an analysis of the feedback in the	Annexure
1.4 Whether there is any revision/update of regulation or	syllabi, if yes, mention their salient aspects.
CBCS with Semester	
1.5 Any new Department/Centre introduced during Nil	the year. If yes, give details.

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Assistant Professors	Associate Professors	Professors	Others
97	44	31		22

2.2 No. of permanent faculty with Ph.D.

30

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Assistant Professors		Assoc Profe		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
0	15								15

2.4 No. of Guest and Visiting faculty and Temporary faculty

0

0

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	3	2
Presented	2	24	4
Resource		6	2
Persons		0	2

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - > ICT enabled teaching learning process followed
 - > Group discussion, Quiz programme conducted.
 - Students are encouraged to take seminar on specific topics.
- 2.7 Total No. of actual teaching days during this academic year

180

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy and Online Multiple Choice Questions)
 - Examinations are conducted as per the directions of Madurai Kamaraj University.
 - ➤ We regularly conduct centralized Internal Assessment in every semester.
 - ➤ The Internal Assessment includes Multiple Choice Questions, seminars, group discussion and quiz programmes.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

|--|

2.10 Average percentage of attendance of students

80%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students	Division						
Programme	appeared	Distinction %	I %	II %	III %	Pass %		
B.A Economics	59		10	56	5	71		
B.A History	20		20	30		50		
B.Sc Maths	27		41	7		48		
B.Sc Physics	12		50	8		58		
B.Sc Chemistry	32		56			56		
B.Sc Zoology	19		11			11		
B.A., Eng.Lit.	20	5	50	35		90		
B.Com.,	55		16	54	2	72		
M.Com.,	19		90	10		100		
M.A English	17		71	24		95		
B.Com (S.F)	32		6	28		34		
B.Com (C.A)	77		69	18		87		
B.Sc (Comp Sci)	74		35	34		69		
B.B.A	37		32	43	11	86		
M.Sc (Comp Sci)	8		75			75		
Tamil (Part I)	227		11	26	24	61		

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - > External academic audit conducted.
 - Identification of weak students and giving remedial coaching to improve their performance.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	1
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	2
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	3
Others	Nil

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees Positions		Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16	0	0	2
Technical Staff	6	0	0	0

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - > IQAC conducts periodical meetings to motivate staff members to take up research work.
 - > Science faculties are doing collaborative work with neighbouring colleges.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	12		
Non-Peer Review Journals		2	
e-Journals			
Conference proceedings			

3.5 Details on Impact factor of publications:								
Range		Average	,	h-index		Nos. in SCOPUS		

3.6 Research funds sanctioned and received from various funding agencies, industry and other Organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	1	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

Total			-		-	-		-		
3.7 No. of b	3.7 No. of books published i) With ISBN No. 1 Chapters in Edited Books 1									
ii) Without ISBN No. 4										
3.8 No. of U	Jniversity Dep	artment	s receiv	ing funds fr	om					
	UGC-SAP _ CAS _ DST-FIST _									
		DPE		-]	DBT Scheme	e/funds	-		
3.9 For coll	eges	Autone	omy _		CPE _	DBT	Star Schen	ne _		
		INSPI	RE _	C.	E _	Any O	ther (speci	fy)		
3.10 Revenu	ue generated t	hrough c	onsulta	ncy Rs.	. 8000					
3.11 No. of	conferences	organiz	ed by th	e Institution	n					
	Level	Interna	tional	National	State	University	College			
	Number		-]		
	Sponsoring agencies		_							
3.12 No. of faculty served as experts, chairpersons or resource persons 7										
3.13 No. of	collaborations	s In	ternatio	nal -	Nationa	al -	Any oth	er -		
3.14 No. of	linkages creat	ed durin	g this y	ear -						

3.15	Total bu	dget for research	for current	year in	lakhs:				
Fre	om fund	ing agency		From N	Management o	of Univ	ersity/Col	lege -]
То	tal	-							
3.16	No. of p	eatents received the	nis year						
	ĺ	Type of Patent	;		Number				
		National	Applied		Nil				
		rational	Granted		Nil				
		International	Applied Granted		Nil Nil	_			
		Commercialised	Annlied		Nil Nil				
		esearch awards/renstitute in the year	ecognitions	•	ved by faculty	y and r	esearch fel	llows	
	Total	International	National	State	University	Dist	College]	
	Nil	-	-	-	-	-	-		
an/ 3.19 1	d studen No. of P	h. D. Guides tts registered und h.D. awarded by esearch scholars SRF	faculty from	ne Fello	nstitution	0 ly enro	_	sting ones) any other	-
3.21 1	No. of st	udents Participat	ed in NSS e	events:					
Unive	rsity lev	vel 316	State leve	1 0	Nationa	l level	0		
Inter	national							•	
3.22 1	No. of st	udents participate	ed in NCC 6	events:					
Univ	ersity le	vel 3	State	e level	2				
Natio	nal leve	el 6	Interna	tional le	evel				
3.23 1	No. of A	wards won in NS	SS:						
Unive	ersity lev	vel Sta	te level						
Natio	nal leve	el Int	ernational l	evel					

3.24 No. of Awards won in NCC	<u>:</u>	
University level 3 State le	evel 2 National level 2	
International level		
3.25 No. of Extension activities of	rganized	
University forum 7	College forum 3	
NCC 7	NSS 3	Any other

- 3.26 Major Activities during the year in the sphere of extension activities, Institutional and Social responsibility.
 - Tree Plantation
 - Trekking Camp.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	28 acres	_	Govt and	28 acres
	(113312 sq.mts)		Management	(113312 sq.mts)
Class rooms	33	-	M.P. Fund and Management funds	33
Laboratories	8		UGC funds & Management Funds	8
Seminar Halls	2	-	Management Funds	2
No. of important equipments purchased (≥ 1-0 lakh) during the current year.			1	
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others			-1	

4.2 Computerization of administration and library

- Infrastructure facilities are improved with adequate furniture.
- 391 New Books and 4 new Journals have been added to existing battery of books. Our college management takes steps to computerise the Library.
- Computer, Printer and Internet connection are provided to Office as well as many departments.
- Resource sharing network/ consortium (INFLIBNET).

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	8345	366289	60	7800	8405	374089	
Reference Books	20355	1123093	141	11454	20496	1134547	
e-Books							
Journals	36	15451			36	29072	
e-Journals							
Digital Database							
CD & Video							
Others (specify)							

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	109	3	2	1	1	1	17	
Added						1		
Total	109	3	2	1	1	2	17	

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)
 - Each and every department are provided with Computer and internet facility.
 - Administrative Staff and Technical Staff are given training to handle computer and other peripherals.
 - Special Programme for internet access was conducted for the staff members.

4.6 Amount spent on maintenance in lakhs:	
i) ICT	1.25
ii) Campus Infrastructure and facilities	3.0
iii) Equipments	0.75
iv) Others	
Total:	5.0

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - The college prospectus and calendar containing all the necessary information are updated annually and supplied to the students.
 - During the orientation class conducted for fresher at the beginning of the academic year the IQAC Co-ordinator explains the salient aspects of the various facilities available to the students.
 - Mock Interviews were conducted at the departmental level.
- 5.2 Efforts made by the institution for tracking the progression
 - Training programmes were conducted by the Placement Cell for the benefit of students.
 - Every department monitors the progress of students by CIA
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2081	180	-	-

(b) No. of students outside the state

0

(c) No. of international students

0

Men

No	%	Wor
1698	76	VV OI

Women

No	%
533	24

Last Year						Th	is Year				
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
28	271	08	1804	0	2111	21	277	8	1925	0	2231

Demand ratio 2.37

Dropout % - 12.23%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

At present, informal coaching is given to students regarding communication skill, numerical ability, reasoning etc...

No. of students beneficiaries

62

3.3 No. of students quality	fied in these examina	tions			
NET	SET/SLET	GATE	CAT		
IAS/IPS etc	State PSC	UPSC	Others		
5.6 Details of student cou	unselling and career g	guidance			
competitive and TNPSO An orientate opportunities It is very p	e examinations conduct. C. cion programme is conducted es available to them. leasing to record that	nducted for new s many of our stud	s the students to appear in valent agencies like UPSC, SSC tudents to convey the variouents got selected in police dies on their own efforts.	, BRE	
5.7 Details of campus pla	acement 133				
	On campus		Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed		
			133		
 Welfare of women students are effectively taken care of for gender sensitization. Counsellors are invited to conduct programmes for women staff and women student to find solutions to their grievances. Women Academicians are invited to give their experiences in overcoming hurdles faced by women generally. 					
 Welfare of sensitization Counsellor student to follow Women Action 	women students are on. s are invited to conduind solutions to their cademicians are invited	effectively taken of the control of	or women staff and women		
 Welfare of sensitization Counsellor student to follow Women Action 	women students are on. s are invited to conduind solutions to their cademicians are invited	effectively taken of the control of	or women staff and women		
Welfare of sensitization Counsellor student to find the women Adhurdles factors 5.9 Students Activities	women students are on. s are invited to conduind solutions to their cademicians are invited	effectively taken of act programmes for grievances. ed to give their ex lly.	periences in overcoming		
Welfare of sensitization Counsellor student to find the women Adhurdles factors 5.9 Students Activities	women students are on. s are invited to conduct on their cademicians are invited by women general on the participated in Sports participated in Sports.	effectively taken of act programmes for grievances. ed to give their ex lly.	periences in overcoming		
Welfare of sensitization Counsellor student to fine the women Achieved hurdles factors Students Activities Sensitization student to fine the women Achieved hurdles factors Sensitization student stud	women students are on. s are invited to conduct on their cademicians are invited by women general on the participated in Sports participated in Sports.	effectively taken of the content of	periences in overcoming ther events		
Welfare of sensitization Counsellor student to fine the women Achieved hurdles factors Students Activities Sensitization student to fine the women Achieved hurdles factors Sensitization student stud	women students are on. s are invited to conduct of their conductions are invited by women general on the participated in Special Speci	effectively taken of the content of	periences in overcoming ther events		
Welfare of sensitization Counsellor student to fine the women Adhurdles factor of the sensitization of the student to fine the word of the student state. 5.9 Students Activities 5.9.1 No. of student State/ University No. of student State/ University No. of student State/ University No. of students State/ University No. of students No. of	women students are on. s are invited to conduct the conduction of their cademicians are invited by women general on the cademicians are invited by women general of the cademic tents participated in Sports participated in cultivated in culti	effectively taken of the programmes for grievances. The grievances and to give their explication of the programmes and of the programmes and of the programmes and of the programmes and of the programmes are programmes and the programmes are programmes and the programmes are p	ther events International level		

Cultural: State/ University level	 National level	1	International	

5.10 Scholarships and Financial Support

	Number of students	Amount Rs.
Financial support from institution	0	0
Financial support from government	752	13,65,984-00
Financial support from other sources	0	0
Number of students who received International/ National recognitions	0	0

5.11	Student organised / initiatives		
Fairs	: State/ University level	National level	International level
Exhibit	tion: State/ University level	National level	International level
5.12	No. of social initiatives undertaken by	the students 10	
5.13 M	ajor grievances of students (if any) red	ressed: 1. Students' cou	nselling centre established
		2. Additional Toprovided.	vo wheeler Parking facility

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To uplift the economically, socially and educationally backward communities, in general and Islamic community in particular.

Mission: The College offers quality education of highest standard to students belonging to socially and economically backward urban and rural areas in and around Madurai and encourage them to excel in their chosen fields, both academically and professionally.

6.2 Does the Institution has a management Information System

Yes, the College has management information system in

- Student admissions
- Examination section
- Student attendance
- administrative procedures

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- College is affiliated to Madurai Kamaraj University.
- Faculty members play a vital role in the Board of studies as Chairman or Members, and contribute to the designing of the curriculum.
- The College encourages participation of faculty members in the training programmes like seminars and conferences conducted by the university and other institutions regarding curriculum development.

6.3.2 Teaching and Learning

- Using smart class room for interactive teaching.
- ICT enabled teaching.
- Effective use visual media.

6.3.3 Examination and Evaluation

- Semester system with Continuous Internal Assessment (CIA) is followed
- 25% marks (Internal Assessment) and 75% marks is evaluated by the external assessment
- In every semester, three internal assessment tests are conducted to evaluate the performance of students.
- The performance of students is analyzed in department meetings with the Principal and The Secretary and correspondent

6.3.4 Taking Initiatives in Promoting Research Climate

- Motivating the faculty members to register for M.Phil / Ph.D
- Providing facilities like free Internet, research journals for promoting research.
- Work adjustment with staff members in the department to attend and participate in seminars/workshops/conferences etc at the regional /state level.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The Principal of the college meets the faculty members at the beginning of every academic year and enquire about existing infrastructure and the requirements for improving the quality and informs the same to the management. Accordingly funds were allocated for various departments for purchasing books, equipments, chemicals, laptops, computers etc. To promote teaching-learning, evaluation and research Broadband internet connectivity and Wi-Fi facility is provided to all the departments along with computers.

6.3.6 Human Resource Management

- Human resource planning is done based on the workload in the departments.
- HoDs discuss with The Principal plans for the faculty requirement.
- If there is any vacancy in the aided category it is informed to the The Secretary and Correspondent and he will initiate steps for recruitment of the teachers as per the norms prescribed by the Government of Tamilnadu.
- The college creates favourable atmosphere for higher studies of the staff members.
- Teachers are assigned with additional charges for various extra-curricular and co-curricular activities

6.3.7 Faculty and Staff recruitment

- The existing vacancies are advertised in leading regional and English newspapers. (Eligibility as per the University norms).
- The notification is also put up on the college website.
- All the applications are screened and the short listed eligible candidates are informed to attend interview along with original certificates.
- The short listed eligible candidates are interviewed by selection committee comprising subject experts nominated by the University, The Secretary and Correspondent, Principal, Head of the Department and members of the college governing body.

6.3.8 Industry Interaction / Collaboration

- The College encourages the various departments to identify areas to collaborate with industry for Projects, internships, field trips, industrial visits, guest lectures, workshops, seminars, placements, career guidance etc...
- The college is taking earnest efforts to bring Recruiters to our institution to conduct campus interviews in the college.
- The placement officer informs the students about the off campus interviews conducted by the industries.

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0.5.7	1 Xuiii	1001011	OI DIU	ucnis

- The Principal constitute an Admission Committee comprising the Heads of the Departments and senior faculty to ensure transparent and effective admission process.
- The applicants are counselled by the faculty regarding Courses offered, career prospects, campus culture, rules and regulations.
- Criteria for Admissions: Marks secured in the qualifying examination and following the quota system

6.4	Welfare schemes	for Teach	ng staff &	Non-Teac	ching Staff	and students:

Teaching staff Non-Teaching Staff	All the Government schemes like ACPF,SPF, GI, FHF, Medical Claim
Students	Tamilnadu government Scholarship
	Student Aid fund
	Remedial Coaching
	Career guidance
	Other schemes implemented by the Government

6.5 Total corpus fund generated	NIL				
6.6 Whether annual financial aud	it has been done	✓	Yes		No
6.7 Whether Academic and Adm	ninistrative Audit (A.	AA) ha	ıs been	done?	

Andi Trun	External		Inte	rnal
Audit Type	Yes/No	Agency	Yes/No	Authority
Academic	YES		YES	
Administrative	YES	JDCE MADURAI, AG OFFICE CHENNAI	YES	

6.8 Does the University/ Autonomous College declare results within 30 days?					
For UG Programmes	Yes 🗸	No			
For PG Programmes	Yes 🗸	No			
6.9 What efforts are made by the University/ A	utonomous C	ollege f	For Examination Reforms?		
Not Applicable					

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The university gives all the necessary support to the college .It encouraged and gave feedback at every stage to the college to take up activities to enhance quality in all the aspects – admissions, curriculum design, teaching- learning, research, student support activities, etc., - during academic Council meeting, Governing Body meeting, personal interactions with the management.

6.11 Activities and support from the Alumni Association

- Alumni give feedback for improving the facilities offered in the college.
- Alumni offered to provide additional 'Smart Class Room' facility.

6.12 Activities and support from the Parent – Teacher Association

Parent-Teacher Meetings are held to communicate to parents the progress made by their wards in academics as well as non-academic works. They are also called upon to discipline committee meetings if required. During these meetings the management seeks feedback and suggestions— on various developmental aspects of the college from the parents.

6.13 Development programmes for support staff

- Computer training on MS Office was given.
- Encouraged to appear in accounts tests.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Tree plantation with the help of NSS volunteers
- Creating awareness about the hazards of using plastic
- Plastic tea cups banned inside the campus

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Innovative teaching methods like e-learning, use of visual media are adopted.
 - The improve the communication skill of students, group discussion method is used
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - External academic audit done to assess the performance and improve the results
 - Internal Academic audit was conducted by The Secretary and correspondent.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - To promote communal harmony, Value Education is imparted.
 - Empowerment students by identifying their hidden talent and grooming them accordingly.

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - NSS and NCC students take up awareness rallies regarding environmental protection.
 - The students study environmental studies as a skill based paper.

7.5 Whether environmental audit was conducted?	Yes	✓	No	
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Strength

- Dedicated and competent faculty members.
- Adequate infrastructure facilities such as internet, Library and Xerox etc.
- Potential for improvement with vast area available in the campus for future construction of new building.
- Intensive coaching to the students in Sports and Games by efficient coachers.

Weakness

- Paucity of funds.
- As the students come from under privileged sections of the society lack academic and communication skills.
- Lack of research facilities for science courses, as the college runs only UG courses in science.

Opportunities

- Establishing Students quality assurance cell.
- Getting autonomous status for the college.
- Placement and Training of students for competitive examinations.

Challenges

- The challenges from professional colleges which attract meritorious students and science courses have to content with below average students.
- The easy availability of electronic gadgets which divert the attention of students from studies.

8. Plans of institution for next year

 Construction of new building, Eco Park, Auditorium, Indoor Stadium and RO Water Plant for drinking water.

Name: **AZIZUR RAHMAN QURAISHI**

Signature of the Coordinator, IQAC

Name: Dr. S. Kamardeen

Signature of the Chairperson, IQAC

Annexure I

ACADEMIC CALENDER FOR THE YEAR 2014-2015

Name of the Programme	Date
College Re-opens for the odd semester	18/06/2014
Eid Milan Celebration	04/08/2014
Independence Day Function	15/08/2014
Commencement of First Internal Test for odd Semester	03/09/2014
Commencement of Second Internal Test for odd Semester	15/10/2014
Last working day for odd semester	31/10/2014
Reopening day for even semester	03/12/2014
Republic Day Celebration	26/01/2015
Commencement of First Internal Test for even Semester	28/01/2015
Women's Day celebration	08/03/2015
Commencement of second Internal Assessment Test for even semester	25/03/2015
Last working day for even semester	22/04/2015

Annexure - II

Feedback from stakeholders

The college values the feedback received from various stakeholders and initiate steps to address their concerns. Feedback is collected through:

- Questionnaires
- Suggestions and Complaint boxes
- Through interaction with Students, Staff and Alumni

The feedback obtained from the stakeholders is discussed in Staff Council and suitable recommendations are conveyed to the Management for appropriate action.

Recommendations given by Alumni are taken for consideration and steps are initiated for implementation.

We also collect feedback from Parents through interaction and take appropriate action.

Annexure - III

Best Practices

7.3.1 Elaborate on any two best practices which have contributed to the achievement of the Institutional Objectives and/or contributed to the Quality improvement of the core activities of the college.

The primary objective of establishing this college is to serve and uplift socially, economically and educationally backward Muslim community in particular and other deprived communities in general. Though the institution bears the minority tag it is 100% secular in character as is evident from the admission given to students belonging to all communities. Therefore from the inception of the college we give top most priority to impart the young and nascent student community the virtues of working towards establishing communal harmony in the society. Therefore, the best practice promoted with full zest in the institution is to impart value education and making the students the leaders of the future generation. The students understand our intention and come forward to maintain the best practices evolved through value education.

1. Title of the Practice: Amity in diversity

2. Goal: The foremost objective of the college is to transform the students into responsible citizens by involving them in curricular, co-curricular and extracurricular activities. The college aims to give confidence to the students to understand their responsibility toward society and helping them contribute their might towards peace and tranquility in the society by emphasizing the importance of core values and harmony. We create awareness about social concerns, human rights, gender related issues and the importance of environmental issues.

3. The Context

The institution in it's nearly six decades of service to the society carved a niche for itself in the academic, extra-curricular and sports fields. Though the college is proud of its achievements, there are certain challenges which were of paramount importance. The major challenge is the attitude of students towards society. The present generation is obsessed with electronic gadgets like smart phones, tablets, laptops and over indulges in social net works wasting their precious time and energy, ignoring their responsibility towards their parents and society. Therefore it is imperative on the part of college to educate the young learners about the evil and to make them responsible citizens of this great country.

4. The Practice & the Evidence of the Success

The under graduate students of all disciplines, have to appear in an exclusive paper on Value education, in their final semester. The paper covers:

- ❖ All the positive aspects of various religions like Hinduism, Islam, Christianity, Sikhism, Buddhism and enlightens the students with moral values
- ❖ Helps them solve the problems faced in life with spiritual guidance
- ❖ To make them quit bad habits, if any, like smoking, alcohol, drugs etc.

Apart from this the college conducts moral classes for all its students under the name Majlis-e-Deeniyath on every Thursdays after class hours by inviting eminent Islamic scholars. They give talks about the social responsibility, moral values, and religious teachings.

A number of students of our college are greatly motivated and stand as evidence for success of by this best practice. The achievements of our students in sports, N.C.C, N.S.S and R.R.C are due to the positive impact of this best practice

5. Problems Encountered and Resources Required.

One of the major problems in sustaining this best practice is indifference of students towards such topics and their poor attendance. However, the students are bound to give seminars, participate in group discussions and quiz programmes in Value education as part of the curriculum as it carries two credits in choice based credit system which is followed.

Best Practice -2

- 1. Title of the practice: Shelter to under privileged sections of the society and their empowerment.
- **2. Goal:** Most of the students seeking admission in our institution are first time learners with very poor social and economic status. Their parents could not support them financially to continue their studies and hence a large number of students take up part-time jobs and earn while learn. They lack communication skills, leadership qualities and most of them are from Tamil medium schools. Therefore the institution takes up the responsibility of shaping their future and personality by giving exposure to them by using its resources.
- **3.** The context: As per the vision of our former President A. P. J. Abdul Kalam:
- ❖ Educationists should build the capacities of the spirit of inquiry, creativity, entrepreneurial and moral leadership among students and become their role model.
- ❖ My message, especially to young people is to have courage to think differently, courage to invent, to travel the unexplored path, courage to discover the impossible and to conquer the problems and succeed. These are great qualities that they must work towards. Under this context we observed that some of our students who struggle in their academic activities are bestowed with tremendous physical ability and can prosper in the field of sports, arts and craft if properly guided.

4. The Practice & the Evidence of the Success

- ❖ To explore the hidden potential in the students and to train them accordingly to make them employable
- To inculcate self confidence among the students and make them self employed.
- To create opportunities through sports and find employment in Police, Army
- ❖ To look at new avenues of employment such as visual media
- ❖ The class room teaching is complimented with co-curricular activities

The practice involves encouraging the students to appear in competitive examinations conducted by various recruiting agencies like Tamilnadu public service examination, Staff selection Commission, Banking examination etc. They were given appropriate training to improve their numerical ability, communication skill, qualitative aptitude and reasoning skills. Those who excel academically are advised to join higher studies. In some cases, teachers of our college sponsored their higher education by paying the college fees from their pocket. The students with excellent physique are encouraged and trained in athletics and various sporting activities. These students not only brought so many laurels to the college but also shaped their career through this practice.

- ❖ In the past M. Venkatramana of our college went on to represent the country in Test cricket
- * Renowned Tamil film director Ameer is Alumni of our college
- Several of our students are working as police officers. Every year nearly twenty to thirty students got selected in police.
- ❖ Large number of our students have become entrepreneurs
- Some of our students joined research in premier research institutions like IIT.

5. Problems Encountered and Resources Required.

The lack of adequate infrastructure and funds are the major impediments in the implementation of this practice. As the students are coming from very poor families fulfilling the requirements becomes obligatory on the part of institution like providing food, sports costumes, equipments, hiring the professionals for giving training are quite expensive.

Contact details:

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